

ROXOR

s172 Statement Companies Act 2006

The Directors, both individually and collectively as a Board, take decisions in good faith to promote the success of the business for the benefits of its members as a whole. The Directors objectives are always to uphold the highest standard of conduct and act honestly and fairly. The Directors recognize that the business can only be successful over the long term for its members by understanding and respecting the views and needs of our customers, suppliers, colleagues, and the local communities where the business operates. The Directors acknowledge the importance of protecting the environment and undertake to ensure that all practical measures (both legislated and best practice) are taken to protect the environment. This is reflected in our Company's principles.

The Directors ensure that the requirements of s172 Companies Act 2006 are met and that the interests of stakeholder groups are considered through actions which include:

- Formal bi-monthly board meetings which include a monthly Executive Report covering all key financial and operational matters (including health & safety, environmental issues and legislative compliance). Minutes for these meetings are taken and used to record matters discussed and actions agreed.
- Formal strategy meetings (including when setting annual budgets and where necessary rolling 12-month forecasts). The meetings identify the business priorities and executive accountability for delivery.
- Monthly submissions of financial information to stakeholders (including shareholders and the bank).
- Regular engagement with all key stakeholders including key suppliers, major customers, the local community and the relevant regulatory authorities.
- Regular engagement with colleagues through quarterly presentations and regular newsletters and updates.



D. Cullen
CEO

Date: 28th April 2023